

OCTOBER IS GLOBAL DIVERSITY AWARENESS MONTH

It's an opportunity to remind folks that a society has a greater positive impact when it contains a diverse culture. "Global diversity refers to the range of differences that describe the composition of a group of two or more people, in a cross-cultural and multi-national context. Many organizations and people believe that positively viewing and appreciating global diversity will allow us to adopt more inclusive practices around the world."¹



FROM THE FORD DIVERSITY, EQUITY & INCLUSION RESOURCE PAGE:

**"WE ARE FAMILY.
WE CELEBRATE OUR DIFFERENCES.
WE ALL BELONG."**

DIVERSITY

- Prepares us for work in a global society. By experiencing diversity, we learn to be comfortable working and interacting with individuals different from us.
- Increases our knowledge of people. We learn more from those that are unlike us than those that are similar to us.
- Social development grows when there is a greater mosaic of faces in our social circles. Growing our circle to include people that don't look like us may create opportunities for relationships that otherwise may never have existed.
- Enhances self-awareness by learning about different backgrounds and experiences associated with those cultures and allows us to compare those differences.



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Source: 1. <https://nationaltoday.com/global-diversity-awareness-month/#>

Photo Sources:

Top right: <https://www.globalbusinessculture.com/cultural-awareness/global-diversity-month-2020/>

Bottom left: <https://www.wonolo.com/how-to-support-and-celebrate-global-diversity-awareness-month/>

UAW-FORD DIVERSITY DIGEST
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