

Celebrating Women

"Here's to strong women. May we be them. May we know them. May we raise them" - unknown

UAW-Ford Diversity Digest
March 2023



Women's History Month - March

It is important to honor the vital role of women in American history. During the 1970s, women's history was not a prominent topic in education. To correct this, an education task force in California initiated a "Women's History Week" celebration for 1978. As word spread, state education departments encouraged celebrations of National Women's History Week as an effective means to achieving equity goals within classrooms. Gaining momentum, by 1986, 14 states had already declared March as Women's History Month. This state-by-state action was used as the rationale to lobby Congress to declare the entire month of March as National Women's History Month.

International Women's Day - March 8th

International Women's Day, is now a focal point in the Women's Rights Movement. It celebrates the social, economic, cultural, and political achievements of women by bringing attention to issues such as gender equality, reproductive rights, and violence and abuse against women. Equality isn't just a nice-to-have, it's a must-have. A focus on gender equity³, needs to be part of every society's DNA.

Use this day to donate to a women's charity, recognize a local woman-owned company, or reach out to a woman in your life who has inspired you.



Rosie the Riveter Day - March 21st

Rosie the Riveter is a cultural icon representing the women who worked in factories and shipyards during World War II, producing munitions and war supplies. These women took these jobs to replace male workers who had joined the military. A former housewife turned war hero, Rosie emerged from the kitchen and built the machinery necessary to fight and win World War II. Posters emblazoned with her picture became a symbol of wartime courage and patriotism.

You can celebrate Rosie and the contributions of her peers by wearing a red bandana.

We want to see you in your Rosie gear! Be sure to share your photo(s) with us. Email to: Rosiepics@uawfordjt.org



Sources: 1. <https://nationalwomenshistoryalliance.org/womens-history-month/womens-history-month-history/> 2. https://www.google.com/search?q=women%27s+day&source=lmns&bih=625&biw=1366&rlz=1C1GCEB_enUS1009US1009&hl=en&sa=X&ved=2ahUKEwiliaSixJX9AhWW5ckDHQLEAcQ_AUoAHoECAAQAA 3. https://www.google.com/search?q=gender+equity+vs+gender+equality&rlz=1C1GCEB_enUS949US949&aq=gender+equity+vs+gender+equality&sa=X&ved=2ahUKEwiliaSixJX9AhWW5ckDHQLEAcQ_AUoAHoECAAQAA 4. https://www.google.com/search?q=rosie+the+riveter&rlz=1C1GCEB_enUS1009US1009&aq=rosie+the+riveter&sa=X&ved=2ahUKEwiliaSixJX9AhWW5ckDHQLEAcQ_AUoAHoECAAQAA 5. Graphics/ Photos: Storyblocks.com/USAToday.com/DetroitFreePress.com

